

**ARIZONA DEPARTMENT OF PUBLIC SAFETY
HUMAN RESOURCES SECTION**

SELECTION GUIDELINES

NOTE TO THE APPLICANT: THE EXISTENCE OF ANY OF THE CONDITIONS LISTED BELOW MAY RESULT IN REJECTION FROM THE SELECTION PROCESS. THESE AREAS WILL BE EXPLORED DURING THE POLYGRAPH EXAMINATION.

I. DRUG USAGE

A. MARIJUANA

Illegal use of marijuana more than 20 times total or more than five (5) times since the age of 21, or at any time within the past three (3) years

B. DANGEROUS DRUGS/NARCOTICS/VAPOROUS SUBSTANCES

Illegal use of dangerous drugs, narcotics, or vaporous substances more than five (5) times total or more than one (1) time since the age of 21, or at any time within the past seven (7) years. Dangerous drugs and/or narcotics include **hashish, cocaine/crack, amphetamines/barbiturates, anabolic steroids (since January 1, 1994), LSD/acid, PCP/angel dust, magic mushrooms, etc.**

C. PEYOTE/MESCALINE

Illegal use of peyote or mescaline as described in Section **I.B.** above. (Exception: The use of peyote/mescaline is permitted if for bona fide religious ceremonies.)

D. HEROIN

Use of heroin at any time.

E. SALE, PRODUCTION, CULTIVATION, OR TRANSPORTATION FOR SALE OF ILLEGAL DRUGS

F. PATTERN OF ABUSE OF PRESCRIPTION DRUGS

II. THEFT OR MISAPPROPRIATION OF PROPERTY

A. Any demonstrated pattern of habitual theft.

B. Any theft while serving in a position of trust.

III. ACTS CONSTITUTING A FELONY

A. The conviction of any act which would constitute a felony in the state of Arizona, regardless of the time element.

B. The conviction of any act of domestic violence.

IV. FRAUD OR MISREPRESENTATION

A. Any intentional attempt to practice any deception or fraud in:

1. The employment application
 2. The various testing processes
- B. Failure to properly complete the application.

V. DRIVING RECORD

- A. More than one serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident within the last 5 years.
- B. Any serious traffic violation (D.U.I., reckless driving, leaving the scene of an accident) within the past 3 years.
- C. Any recent demonstrated pattern of excessive traffic violations (for positions that require operation of a motor vehicle).

VI. CREDIT - Any demonstrated pattern of indebtedness over an extended period which has resulted in repossessions or foreclosures or submission of bills to a collection agency (for position of Officer).